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LABOR RESOURCES AS A FACTOR OF REGIONAL AND LOCAL DEVELOPMENT
IN OPOLSKIE VOIVODESHIP.

Summary.

Rational use of human resources and their work potential is important for the economic development of the country and the region. In conditions of transformation there are significant changes in the size and structure of labor resources. At the same time, it is a period in which development disproportions and inequalities are emphasized and consolidated in the spatial structure. Recognizing these changes and dependencies is not only important in theory, but also in practice.

The aim of the work is to quantify and assess the impact of changes in the size and structure of labor resources on regional and local development. The research problem and the purpose of the work determined the structure of the work. The dissertation consists of seven chapters.

The first chapter is an introduction to the subject of broadly understood regional and local development.

The second chapter defines the concept of labor resources and human capital, paying attention to the issue of the quality of capital and its connection with the labor market. Due to the research objective, an important part of the chapter is the discussion on the role of human capital in the development of the region and employment in economic growth.

The third chapter contains a description of the conditions of labor resources management in the Opolskie Voivodeship in spatial terms.

The fourth chapter contains a quantitative and qualitative description of labor resources in the Opolskie Voivodeship against the background of other regions of the country.

The fifth chapter presents changes in the size, structure and dynamics of the economically active population in the Opolskie Voivodeship in terms of space and time.

The sixth chapter describes the spatial differentiation of the region's development dynamics in time and space.

In the last chapter of the dissertation, an attempt was made to determine the impact of labor resources on regional and local development.

Analysis and the assessment of socio-economic changes was carried out using multidimensional comparative analysis (WAP) based on a taxonomic measure of development (TMR), developed by Z. Hellwig, as well as benchmarkless measures of development. To assess the impact of labor resources on the development of the region and communes, the model of potential was used.

The research results confirmed that labor resources and changes in their structure determine the development of the region.

keywords: labor resources, human capital, regional development, local development.